

Dear LAA Alumni and Stakeholders:

I am writing to announce my transition out of LAA's Executive Director position. After two very intense years as Executive Director, I have decided that it is time for me to move on to other endeavors. I will be assisting the Board, over the next six months, in finding and transitioning to a new Executive Director. Ever since my Flagship class of 2002, I have had a strong passion to be involved with LAA and to see it grow and accomplish its mission and vision. I have enjoyed meeting and working with the many people who participate with LAA in all its various programs and events.

The last two years have been very challenging. Transitioning the organization, moving from interim to permanent, and weathering the economic crisis have all required quite a bit of energy and intensity. The severity of the economic downturn required every bit of dexterity and resiliency that LAA's Board, stakeholders, and staff had to keep us moving forward and continuing to provide our services. Despite this, we managed to launch the Leadership Fellows Seminar Series and add yet another successful program to LAA's stable of curricula. LAA is well on its way to reestablishing its viability and vibrancy within Anne Arundel County. The next couple of years will be key and I simply don't feel that I have the necessary energy to spearhead this next phase. With the leadership of Tom Marquardt and the Board of Directors, I am confident that the next few years will be successful.

I have committed to making this transition smooth and seamless. I will work with the Board to find the next ED and seamlessly move him/her into the role. I promise that there will be no dramatic upheaval, but a calm and orderly move to new leadership. I wish the organization well and thank each of you for all your support and for all that you do for LAA.

Patrick Lee